



Code of Conduct for Instructors and Coaches

As an Instructor or Coach, teaching on behalf of Rother Valley Riding Club, you must follow our Code of Conduct set out below:

- **Implement our Safeguarding policy and procedures**
- **Report any concerns about or allegations of abuse or poor practice to our Safeguarding Officer**
- **Listen to any concerns that parents or young people might have**
- **Do not engage in any behaviour that constitutes any form of abuse**
- **Respect your position of trust and maintain appropriate boundaries and relationships ☒**
- **Keep coaching, first aid and safeguarding training up to date**
- **Make sure you have the appropriate staffing ratios of adult to participant**
- **Respect children's trust and rights whilst being honest and open with them**
- **Do not discriminate against anyone, regardless of gender, race, sexual orientation or ability**
- **Always carry a complete in date First Aid Kit and administer first aid if an injury occurs and call for help when necessary**
- **Use constructive and positive methods of developing skills, without humiliating or harming them**
- **Abide by our E-safety policies**
- **Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst young people ☒**
- **Lead by example ☒**
- **Develop positive relationships with parents/carers and keep them updated of their child's development/progress ☒**
- **Help make the club/centre a friendly and welcoming place to be**

As a member of our staff, we understand you have the right to:

- **Enjoy the time you spend with us and be supported in your role**
- **Be informed of our safeguarding procedures and what you need to do if something isn't right**
- **Have access to ongoing training and support**
- **Be listened to**
- **Be involved and contribute towards decisions that affect the club/centre**
- **Be respected and treated fairly**
- **Feel welcomed, valued and not judged based on your race, gender, sexuality or ability**
- **Be protected from physical or emotional abuse from children or parents and be supported to resolve conflict**