



---

## Equality Policy

Rother Valley Riding Club takes equality very seriously.

We are fully committed to the principles of equality. We believe that everyone, regardless of background, race, gender, age, physical ability, sexual orientation, culture or belief should have the same opportunities to take part in equestrian activities and enjoy horses.

The fundamental principles we work to are:

- To ensure that all people, irrespective of race, gender, ability, ethnic origin, social status or sexual orientation, have equal opportunities in equestrianism at all levels and in all roles
- To educate and guide our members on the ownership, adoption and implementation of our Equality Policy
- To raise awareness of equality through the implementation of the policy
- To monitor, review and evaluate progress in achieving the stated aims and objectives

We will ensure that our committee recruitment and selection procedures are fair and transparent, and that they meet the appropriate legal requirements.